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Initial License	Concordia University, St. Paul	Communication Arts and Literature	Conv	Baccalaureate	
Initial License	Concordia University, St. Paul	Early Childhood Education	Conv	Baccalaureate	
Initial License	Concordia University, St. Paul	Elementary Education	Conv	Baccalaureate	
Initial License	Concordia University, St. Paul	Elementary Education	Conv	Post-Baccalaureate	
Initial License	Concordia University, St. Paul	English as a Second Language	Conv	Baccalaureate	
Initial License	Concordia University, St. Paul	Health	Conv	Baccalaureate	
Initial License	Concordia University, St. Paul	Mathematics	Conv	Baccalaureate	
Endorsement	Concordia University, St. Paul	Middle Level Communication Arts and Literature	Conv	Baccalaureate	
Endorsement	Concordia University, St. Paul	Middle Level Mathematics	Conv	Baccalaureate	
Endorsement	Concordia University, St. Paul	Middle Level Social Studies	Conv	Baccalaureate	
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Endorsement	Concordia University, St. Paul	Reading	Conv	Post-Baccalaureate	
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Initial License	Concordia University, St. Paul	Science: Life Science	Conv	Baccalaureate	
Initial License	Concordia University, St. Paul	Social Studies	Conv	Baccalaureate	
Additional License	Concordia University, St. Paul	Special Education: Autism Spectrum Disorder	Conv	Post-Baccalaureate	
Additional License	Concordia University, St. Paul	Special Education: Emotional Behavior Disorders	Conv	Post-Baccalaureate	
Additional License	Concordia University, St. Paul	Special Education: Learning Disabilities	Conv	Post-Baccalaureate	
Initial License	Concordia University, St. Paul	Teachers of Music: Instrumental	Conv	Baccalaureate	
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Initial License	Concordia University, St. Paul	Visual Arts	Conv	Baccalaureate	

## Definitions

Initial Licensure: Open to candidates with or without a teaching license.

Additional License: Only open to candidates with a teaching license.

ABS: Academic and Behavioral Strategist

Additional to ABS: Only open to candidates with an Academic and Behavioral Strategist License.

Endorsement: Only open to candidates with a teaching license.

Conv: A conventional program. The program has not asked for any waivers from the Board of Teaching.

NonConv: A nonconventional program. The program has a nonconventional design that may or may not request one or more waivers of Board of Teaching rule.

Alt: An alternative program. The program meets the requirements of Minnesota Statute 122A.245.

Baccalaureate: The program is designed for undergraduate candidates.

Post-Baccalaureate: The program is designed for candidates who have already completed an undergraduate degree. The program may or may not lead an advanced degree.